



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

MINUTES

Monday, August 9, 2021

Meeting Held Electronically

PRESENT: Janice Shimokubo, Chair
Emily Hinchman, Vice Chair
James Eaneman
Marty Day
Hannellie Mendoza
Stuart Rhoden
Lawdan Shojaee

STAFF: Kelly Corsette
Brent Stockwell
Kelsey Lamphier

Call to Order/Roll Call

Chair Shimokubo called the meeting to order at 5:01 p.m.

Members present as listed above.

Public Comment

No public comments were submitted.

1. Approval of minutes from the June 14, 2021, meeting

COMMISSIONER EANEMAN MOVED TO APPROVE THE JUNE 14, 2021, HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER RHODEN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN, AND SHOJAEV VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

2. Presentation, discussion and possible recommendation(s) regarding the Commission's Strategic Plan and 2021 activities and updates

- Anti-Discrimination Ordinance – Receive an update and discuss next steps.

Mr. Stockwell gave an update on the City's implementation of the Anti-Discrimination Ordinance that was signed last week. Internal Administration Regulation 333 is currently being revised to reflect the ordinance, ensuring that staff regulations are consistent with the ordinance. City Council has made a review of the City Ethics Code to ensure consistency with the ADO a priority.

Mr. Corsette recalled that the city made an offer to the Scottsdale Chamber to create a webinar about the Anti-Discrimination Ordinance for their members. He will follow up with the Chamber about their interest in the offer.

- Town Hall Sessions - Receive an update and make recommendations on future town hall sessions.

Commissioners discussed the possibility of scheduling more Town Hall sessions before the end of the calendar year and potential topics for discussion, including an umbrella concept. Mr. Corsette confirmed that staffing is available to fully support the planning of a hybrid event in the fall. Commissioners Rhoden and Shojaev will come prepared to discuss detailed plans for a possible October town hall at the September meeting.

- Enhanced Commissioner Involvement - Receive an update on Fall opportunities.

Vice-Chair Hinchman said that a successful spotlight article was recently printed in the Scottsdale Independent. She suggested that Commissioners consider submitting op ed articles to the Scottsdale Independent as well as other media opportunities.

- Identify Important Diversity Issues - Receive an update on focus group plans and make recommendations on next steps.

Commissioner Mendoza reported that efforts are being made to identify an organization to assist in putting together focus groups.

- City relationships – Receive an update on meetings involving City departments and next steps.

Chair Shimokubo said that she recently met with the Chair of the Tourism Development Commission and with the City's Director of Tourism and Events. Ideas for a 2022 Juneteenth celebration as well as other opportunities to recognize diversity and inclusion during city-sponsored events. Chair Shimokubo is scheduled to meet with the CEO of Scottsdale Arts to discuss possibilities to coordinate with them on Canal Convergence. She hopes to schedule a follow-up meeting with the library as well as meetings with parks and recreation representatives and SUSD in the near future.

3. Updates, discussion and possible recommendation(s) to staff regarding recent and upcoming diversity and inclusion related activities and incidents impacting the City of Scottsdale

- Recap of the Scottsdale Juneteenth Celebration – Consider indoor venue such as Scottsdale Center for Performing Arts for the 2022 event.

Mr. Corsette gave a recap of the outcome of the Juneteenth Celebration. Although there was good attendance, the excessive heat hindered the event. Ms. Cini started communication with Generation BLK about scheduling the 2022 event in an indoor venue.

- Updates on staff hiring plan – Diversity and Inclusion Program Manager

Mr. Corsette said that research is ongoing to create a competitive job description for Ms. Cini's position. He asked that Commissioners contact him if they have any suggestions for types of skills that would be beneficial to the position.

Mr. Stockwell noted that he and Mr. Corsette are evaluating the possibility of requesting a new full-time ADA position as part of the upcoming budget year.

- Upcoming 2021 diversity events –
 - National Hispanic Heritage Month – September 15 to October 15
 - ACEL "Dynamics of Leadership" Conference Career and Community Resource Fair, Doubletree Resort, Scottsdale, AZ – Friday, October 22 and Saturday, October 23
 - National Employment of People with Disabilities Awareness month – October 1 through October 31.
 - Indigenous People's Day –Monday, October 11
 - Phoenix Pride Parade – Saturday, November 6
 - Veteran's Day Celebrations – Thursday, November 11

Mr. Corsette presented the list of upcoming diversity events. He noted that the Dynamics of Leadership Conference is hosted by the Asian Corporate Entrepreneur Leadership Group; a specific schedule has not yet been determined.

Mr. Stockwell reminded the Commission that the city has an active Diversity Advisory Committee.

Commissioners briefly talked about the City of Scottsdale's participation in the Phoenix Pride parade. The Diversity Advisory Committee will take the lead on coordinating City departments' participation.

Mr. Corsette mentioned that the United Diversity Business Summit, being organized by Thinkzilla, is scheduled for September 15, 2021, at Scottsdale Center for the Arts.

4. Identification of Future Agenda Items

The next meeting is scheduled for September 13, 2021.

Commissioners requested that the Scottsdale Police Department be invited to give a hate crimes update and to talk about their new community engagement group.

Adjournment

VICE-CHAIR HINCHMAN MOVED TO ADJOURN THE MEETING. CHAIR SHIMOKUBO SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN, AND SHOJAEV VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 5:49 p.m.

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